



ENVIRONMENTAL STEWARDSHIP PROGRAM

This is to certify that

The Elmwood Group Limited / Cabico St. Catharines, Ontario

has met the requirements of ESP 01-20 for Air Quality & Pollution Prevention, Resource Sustainability, Waste Minimization, Environmental Stewardship, and Community Relations and is an approved participant in the KCMA Environmental Stewardship Program.

01101

Charles P. Arnold Vice President Standards & Certification Certificate Number: ESP 11193

Initial Award Date: April 17, 2013

Expiration Date: April 30, 2024